



Oxfordshire & North Buckinghamshire Counties ASA

President: Mandy Fuller

Chairman: Mr Peter Shaw

EXECUTIVE MEETING

Venue: Bicester Leisure Centre

Date: 13th March 2018

Start Time: 1905hrs

Present:

P Shaw	C Rennie	M Fuller (Witney Synchro)	S Wrenn (CMK)
K Weetman (4Shires)	D Wheatley (AVSC)	S Barber (ADSC)	J Murphy (COSC)
H Mack			

1) Apologies:

I Powell	C Jones	A Brewer (Maxwell)	Phil Evans (Thame)
R Pearson (4Shires)	S-A Clavaud (Witney)	S Bunyard (Wantage)	

2) Minutes of Executive Meeting held on Tuesday 16th January, 2018.

Chairman asked if all those attending had read the minutes and if they were a true record of the meeting held on Tuesday 16th January, 2018. It was then agreed they were and the minutes were signed by the Chairman to confirm as such.

3) Matters arising from item 2 – there were none.

4) Correspondence:

- a) Richard Whitehead Swim England President and Eileen Adams Swim England South East President, attended the recent County Championships and both have sent letters thanking ONB for their hospitality and saying how much they enjoyed the event.
- b) Swim England South East have sent a number of correspondences regarding GDPR and Membership to all clubs and to the ONB. These should have been received by all clubs.
- c) British Deaf have written to both the Chair and Secretary, to thank the ONB for purchasing and providing strobes at the recent County Championships for the deaf swimmers in our County.

- 5) Chairman's Report – Peter Shaw presented his report which is duly attached. This report focused on the support the ONB requires from Volunteers. Peter highlighted the lack of a volunteer as Fixtures Secretary and the impact this will have with organising both the development days and the Inter County Competitions. Peter will write to all clubs to reiterate the importance of volunteers.
- 6) Treasurer's Report – Ian Powell sent his apologies and Peter Shaw presented the report on his behalf. It is duly attached. The recent County Championship currently shows a profit of circa £8k, however, some costs for the pool are still pending – Simon Barber informed the attendees that Aquavale have just told the regular users of their pool of costs showing 130% increase in pool hire and 15% increase on hourly lane hire from April. This information will be passed on to Ian Powell and Oliver Stockland, in anticipation of next year County Championship Costs, although some of this increase may have already been levied on this years hire.

7) Disciplines:

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| a). Swimming Championships | O Stockland was not present however his report, which is duly attached, was presented by Peter Shaw. The County Debrief is being held on Tuesday 17 th April, 2018, Bicester Leisure Centre Creche. |
| b). Fixtures | Vacant – No report – Still actively seeking a volunteer for this role. |
| c). County Records | P Shaw presented the new records which are duly attached. |
| d). Synchronised Swimming | M Fuller presented her report which is duly attached. |
| e). Masters | Vacant – No report – still actively seeking a volunteer for this role. |
| f). Disability | K Weetman did not have a report, however he reiterated the thanks received from British Deaf regarding the Strobes. |
| g). Masters Records | D Hall sent the Masters Records, which were presented by Peter Shaw and are duly attached. |
| h). Facilities | Vacant – C Rennie informed everyone that a further consultation meeting with WWHSC had |

been requested by the local authority regarding the new pool to be built in Wantage.

i). Officials Secretary

C Jones was not present, but Peter Shaw presented the report which is duly attached.

j). Coach Education Officer

A Brewer was not present but Peter Shaw read her short email to say – The level 1 course being held in April has 16 candidates with a further 3 on the waiting list. All candidates have been given full instruction of how to gain their bursary and how to book on the course. When this course is complete Ally will look to organise the proposed level 2 course in September/October.

8) Funding Applications –

- a) Funding for Level 1 Coaching Course in April - Again it has been agreed to support the candidates from the County with a £50 Funding Grant each.
- b) A request from Didcot Baramundi for funding to purchase Team Manager to help them manage their membership and emails. Another request was received from Wantage White Horses, who already subscribe to Team Unify, but wished funding for an enhancement to help equip the coaches with a Coaching Team package to coordinate athlete development and statistics. A discussion was held over the two applications, of which the attendees agreed, that the ONB would not fund items which actually run the administrative role of a club as it is their responsibility and in the case of the further enhancement, this forms part of some packages anyway and therefore should be treated the same. Both requests were denied.

9) Swim England South East Region– Helen Mack. Helen presented her report which is duly attached.

10) Any Other Business:

- Peter Shaw received an email from the Region, who had been reliably informed the County had purchased Strobes for their Championships – the email then asked for the loan of these at the Regional Championships. There have been two further requests for the strobes, one from Team Bath for their meet (since held), where an ONB club was attending and another at Maxwell last weekend and for which the strobes were not loaned out. The County have paid for the strobes primarily for use at the County Championships, however after discussion at the Meeting, it was agreed that these can be loaned to clubs within ONB providing Oliver Stockland, County Swimming Secretary and Christine Rennie, County Secretary, in their capacity as Promoter and Assistant Promoter of the County Championships, were satisfied

those individuals making the request were known to them and the AOE operators at the events knew how they operated. On this basis, Peter Shaw will reply to the email to the Region to decline the loan of the strobes.

- Swim England South East Development Camps – ONB has received information regarding the County Development Camps organised by Swim England South East and in line with the Swim England Talent Pathway. Currently, ONB have held their own development days aimed at 11-14 year olds and have not participated in the County Camps run outside which are aimed at 11 year olds only. This year the ONB Development days are under threat as we have no Fixtures Secretary in place to organise these and a discussion was had to if these may have to be cancelled this year and then with a view to adopting the Swim England South East ones next year (2019), once a Fixtures Secretary is in place. Furthermore, the Swim England South East camps offer opportunities for the Coaches in ONB to network with the Region and further their development as Coaches. This was agreed and a Fixtures Secretary is now urgently being sought.

The next Meeting to be held at Bicester Leisure Centre starting at 1900 hrs will be on Tuesday 15th May, 2018

Meeting closed at 2052hrs

Unfortunately I was unable to attend the two main weekends of the County Championships due to illness. I have though been dissecting the results, both for Meet Best Times and County Records and there were some exceptional swims.

Again, unfortunately, and as I did in my message in the Counties programme, I have to concentrate in this report on the volunteering crisis that we are currently suffering.

In relation to the Counties themselves we have now got to the position where parents are agreeing to undertake a role on behalf of their Club, turning up to the Gala and refusing to carry out that role. Commendably, other members of that Club, who had already done a stint, pitched in to cover those roles.

From an Oxon & North Bucks Committee viewpoint we have been attempting to find a Fixtures Secretary since last July. The main function of the Fixtures Sec is to organise Galas and Teams for inter County Meets. The only inter County fixture we now participate in is the National Inter County event in October each year. Jo Murphy, during her tenure, added a second significant function in 2016, that of Development Days, held each Autumn, for 11 – 14 year olds, which have been a great success. Those two functions can easily be separated and in fact , the Development Days now need to be reviewed , as Swim England are very keen that we now adopt their programme which only covers 11 year olds with 12 year olds covered by the Region. Further discussion will be undertaken during this evening's meeting.

We need therefore a competent person to volunteer to select and organise the County Team for the Inter County Champs in October which currently includes a long Course Training session at Loughborough on the Saturday afternoon en route to Sheffield and an overnight stay in Sheffield prior to the competition on Sunday morning. That also can be reviewed, if necessary.

If a volunteer doesn't come forward then we will not be able to send a County Team to Sheffield in October.

Treasurer's Report 13-03-2018

Please accept my apologies as I am away on holiday.

Below is a statement of the accounts as at 13th March 2018. The income & expense is as at the end of the financial year. I believe there may be an outstanding invoice for the county polo & Officials shirts, also Aqua Vale invoice appears to be incorrect so this has been added in on the 31/3/18. I am sure Oliver will cover this in his report.

Exec Income and Spending

Between 01/04/2017 and 31/03/2018

<u>Income Categories</u>	Total
<i>Championships Income</i>	
Admission Entries	£8,944.95
Age Group Entries-Individual	£22,818.00
Age Group Entries-Relays	£2,040.00
Age Groups Coaches Passes	£1,300.00
Charity Donation_Finals Program Sales	£386.41
Charity Donation_Memorabilia Sales Profit	£357.06
Memorabilia Sales	£483.54
<i>Total Championships Income =</i>	<i>£36,329.96</i>
<i>County Gala's Income</i>	
Miscellaneous Income	£1,376.24
<i>Total County Gala's Income =</i>	<i>£1,376.24</i>
<i>Investment Income</i>	
Bank Interest	£4.18
<i>Total Investment Income =</i>	<i>£4.18</i>

Swimwear	£1,000.00
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Total Income Categories = £38,710.38

Athlete Development

Accommodation	£340.00
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Evening Meals	£416.00
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Guest Speaker	£330.40
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Packed Lunches	£256.00
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Pool Hire	£1,498.76
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Refreshments	£133.00
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Room Hire	£400.00
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Transport	£1,100.00
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Total Athlete Development = £4,474.16

Championships

Catering	£3,862.95
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Computer Software & Equipment	£357.36
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Entry Refunds	£3,290.00
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Expenses_Officials	£901.65
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Hire Charges - Dance Studio	£1,200.00
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Hire Charges - Furniture	£559.80
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Hire Charges - Pool	£9,610.00
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Memorabilia	£476.94
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Stationary	£727.17
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Sundry	£900.00
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Trophies	£5,859.76
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Total Championships = £27,745.63

Charitable Donations	£743.47
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County Gala's

Gala Expenses £760.15

Miscellaneous Expenses £515.99

Total County Gala's = £1,276.14

Funding Athlete Development £2,794.20

Funding IT Equipment £1,650.00

Funding Training-Coaches £1,083.30

Gifts £40.77

Hire Charges

Room Hire £266.00

Room Hire - Officials Courses £180.00

Total Hire Charges = £446.00**IT**

Software £150.18

Total IT = £150.18**Miscellaneous**

Expenses General £63.90

Total Miscellaneous = £63.90

Sports Gear Purchases £245.82

Sundry

Audit Fee-Gift £50.00

Gifts £60.00

Insurance £440.00

Stationary £11.98

Total Sundry = £561.98**Total Expense Categories = £41,275.55****Grand Total = -£2,565.17**

Exec Net Worth

As of 13/03/2018

<u>Bank and Cash Accounts</u>	Total
Cash - Competition A/C	£0.00
Cash - General A/C	£0.00
Competition Account	£18,956.88
Creditors Account	-£3,131.32
Debtors Account	£0.00
General Account	£1,171.45
High Interest Business Account	£23,834.92
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Net Worth =	£40,831.93
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Ian Powell

Treasurer, Oxon & North Bucks County ASA



OXFORDSHIRE & NORTH BUCKINGHAMSHIRE COUNTIES ASA

SWIMMING SECRETARY REPORT 13th March, 2018

The 2018 County Championship have been concluded. I am satisfied with the manner and spirit in which the galas have been conducted. There was some very exciting racing and a tremendous atmosphere at the finals.

There is always room for improvement and I would welcome your views at the debrief meeting on the 17th April.

The feedback from Richard Whitehead, Swim England President, and Eileen Adams Swim South East President were extremely positive as was the large proportion of the feedback.

The 13th & 20th January and 9th, 10th, 16th & 17th February have been penciled in for the 2019 Championships.

The Championships has generated circa £8k profit which is £3k to £4k shy of the previous year but £2k ahead of the profit projections. The drop in profit was down to the increased pool hire and medal and trophy costs.

In order for us to make the most of the debriefing in April, I would appreciate the opportunity to review the feedback ahead of the meeting, so with this in mind, I would appreciate your suggestions and comments being forwarded to me via email ahead of the meeting so I can add to the agenda.

Oliver Stockland

Swimming Secretary

Oxford & North Buckinghamshire Counties ASA

SHORT COURSE – WOMEN*JUNIOR & OPEN*

50 Back Aylesbury	Mimi Morley Iszatt	City of Oxford	28.91	4/02/18
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JUNIOR

100 Back Aylesbury	Mimi Morley Iszatt	City of Oxford	1.01.88	11/02/18
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100 Fly Aylesbury	Lottie Wynne-Jones	City of Milton Keynes	1.02.25	10/02/18
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4 x 50 Medley Aylesbury	City of Oxford		1.58.94	10/02/18
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(Mimi Morley Iszatt , Tash Fenton , Emily Ford , Evie Mclean)

SHORT COURSE – MEN*OPEN*

100 Breast Aylesbury	David Murphy	City of Oxford	58.96	10/02/18
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100 Fly Aylesbury	Oliver Maltby	City of Milton Keynes	54.11	03/02/18
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LONG COURSE – MEN*OPEN*

800 Free Edinburgh	Max Murphy	City of Milton Keynes	8.22.19	3/03/18
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Long Course – Women . Lottie Wynne-Jones equalled her Junior 100 Fly time of 1.03.13 in Edinburgh.

County Synchro Report

March 2018

As County President I attended the last two Saturday evening sessions of the County Championships and presented many well deserved trophies.

On the first Saturday I was present with Eileen Adams, South East President and her husband. Although we hadn't met before we were able to catch up on news of some mutual acquaintances in the swimming disciplines. The evening began when I was extremely surprised, moderately embarrassed and very proud to accept the Val Wilford trophy on the recommendation of Allun Evans. I would like to express my thanks for the honour and to everyone for making me feel welcome at the championships.

One of my synchro swimmers was present swimming for Thame that evening and so word had spread by the time of our session the next day. I think I'm in the next Club newsletter!

Two Witney Swimmers Eleanor Bisp and Kata Soros have been selected to the Beacon training squad and Kata has also been selected to the South East Regional Squad.

Not too much has been happening on the synchro front apart from training and planning. There has been one South East Grade day – held at the Central Pool, Reading just a couple of days before closed for good – it was very sad to see a pool of its size and depths closed. The second grade day was cancelled due to the bad weather but is rearranged for later in the month.

Judges have been going through their upskilling and Witney had one person go through their level 1 Synchro Coaching course.

Next month sees the National Synchro Championships in Nottingham and the start of the competition season.

Mandy

County Synchro Secretary

Officials Report for County Meeting 13th March 2018

Referees Training Course

I am pleased to report that 3 out of the 4 candidates, namely Christine McClintock, Gary Blissett and Sue Ratcliffe of the 2017 group have taken and passed their practical poolside assessments and are now fully qualified Referees. The fourth candidate, Sandra Wrenn is scheduled to take her poolside assessment in a few weeks time.

The three 2018 candidates Mark, Felicity and Simon are progressing well.

FINA Rules Update

A fourth course has been delivered with a total of 14 officials attending. The majority needed to attend as a pre-requisite to relicensing. All of their membership records have been updated to record their attendance at the CPD.

2018 Training Program

The program of scheduled Training courses remains under review, however, individual courses are being delivered as a direct response to clubs requirements.

2018 County Championships

Once again the 2018 County Championships proved to be a well run, professionally officiated and well swum event. With many notable performances and personal best times.

The frailty and age of the electronic timing system once again caused some delays but the acknowledged GB protocols and FINA rules were adhered to efficiently.

Oliver Stockland is aware of my views on various areas of the championships and I am confident that the championships will continue to be a success and a continuing source of inspiration to swimmers and officials combined. Once again the Regional President expressed generous praise regarding all areas of the event.

Chris Jones
County Officials Secretary



Oxfordshire & North Bucks County ASA Meeting – March 2018

50m Outdoor Pool Time

Woodgreen Leisure Centre, Banbury have been in touch with regards to pool time availability in the 50m outdoor pool from May to September. There are some consistent and not so consistent time slots available. Up until the summer holidays start, every Tuesday and Thursday morning is available and evening use 2-3 times per week in June and August. Clubs can hire anything from 1 lane to the whole pool. If any club is interested in hiring the pool, please contact Peter Rann peter.rann@legacyleisure.org.uk

SwimMark (previously swim 21)

Aylesbury & District SC and Witney & District Synchro SC were recommended for SwimMark accreditation at the March Regional Panel meeting.

The following clubs are due to submit their annual health check evidence for the June panel meeting, 4 Shires SC, Abingdon Vale SC, City of Oxford SC, Henley Synchronised SC, Maxwell SC and Thame SC. The submission deadline is Friday 18th May.

County Coach and Team Manager Conference 2018

The county Coach and Team Manager Conference will be held at Leatherhead Leisure Centre on Sunday 18th March 10am – 3pm. Any coaches or team managers delivering the county pathway camps will be able to attend free of charge other coaches and team managers are welcome to attend. The coaching content will be aimed at level1 and less experienced level 2 coaches.

The agenda for coaches will cover;

- Managing Difficult conversations
- Growth and development of age group swimmers
- Construction of sessions for age group swimmers

See the website for a booking form; <http://www.southeastswimming.org/swimming/swimming-coach-development-opportunities-2/>

Regional Coaches Conference

Sunday 10th June 2018
Leatherhead Leisure Centre
9.30am – 4.15pm

The content of this conference organised in conjunction with the Swim England Talent Team will be aimed at level 2 coaches, other coaches are welcome to attend. All coaches involved in the regional 12 year old camps will be required to attend this camp.

The conference will cover;

- Head for Talent part 2 – Healthy minds and mind set/ developing resilience and Grit
- Understanding Emotional Intelligence/ Emotional responses and their IMPACT
- Further Planning Considerations
 - Planning the transition for Age to Youth Swimming*
 - Progressing Female Swimmers*
 - Adaptable Coaching Philosophy*
 - Advancing the Swimmer through PHV*
 - Land Work Considerations*

Please see here for a booking form; <http://www.southeastswimming.org/swimming/swimming-coach-development-opportunities-2/>

Regional Pathway Camps 2018

We will be delivering the regional pathway camps in conjunction with the England Talent Team on;

Saturday 30th June
Saturday 1st September
Saturday 24th November

All camps will be based at ACS International School, Cobham. Coaches wishing to apply to be a group coach on the programme should complete the application form;

<https://www.southeastswimming.org/clubs/regional-swimming-camps-2018-skills-coaches-required/>

Regional Open Water Camp

Sunday 17th June
Elmbridge Excel Leisure Centre, Walton on Thames and Shepperton Lake.
12- 16 year olds
8.45am – 3.30pm

Selection criteria will be available soon, any coaches interested in attending this camp should complete the application form; <https://www.southeastswimming.org/clubs/regional-swimming-camps-2018-skills-coaches-required/>

Parents Talks at the Regional Championships

On Saturday 5th May during the afternoon warm up at Wycombe Leisure Centre there will be a talk for parents on practical nutrition to aid performance.

On Sunday 13th May during the afternoon warm up at K2 there will be a talk for parents of 12 year olds and parents of 13 and 14 year olds competing at the regional for the 1st time.

Time to Listen course

Due to the cancellation of the Time to Listen course on 3rd March, due to adverse weather conditions, the TTL course has been rescheduled for Sunday 20th May, 9.00am – 12.00 noon at The Leys Pool & Leisure Centre

To book a space please contact Bryony Gibbs – bryony.gibbs@southeastswimming.org